

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600


Facsimile: (754) 321-2701

REVISED

September 28, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE OCTOBER 2, 2018, SCHOOL BOARD OPERATIONAL
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the October 2, 2018, School Board Operational Meeting.

- Six (6) recommendations added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Pages 9-14)

RWR/CJN/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 2, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-6
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	7-8
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	none <u>9-14</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>Adeagbo, Abiodun</u>	<u>Clinical Nursing Supervisor, Exceptional Centers, ESE Clusters, Head Start, Full Service School Programs, Sites with Medically Complex Students</u>	<u>9</u>
<u>Legate, Megan</u>	<u>Clinical Nurse, Coordinated Student Health Services</u>	<u>10</u>
<u>McNichol, Kevon</u>	<u>Systems Engineer</u>	<u>11</u>
<u>Perez Vasallo, Hady</u>	<u>Compensation Analyst</u>	<u>12</u>
<u>Scrivens, Diane</u>	<u>Clinical Nurse, Coordinated Student Health Services</u>	<u>13</u>
<u>Stradiotti, Mauricio</u>	<u>Manager, Strategic Sourcing</u>	<u>14</u>

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, October 2, 2018

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
-------------	-----------------------	-----------------	-----------------------

None at this time

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
-------------	-----------------------	-----------------	-----------------------

None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
-------------	---------------------------	---------------------------------	-----------------------

None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
-------------	-----------------------------	-------------

None at this time

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
-------------	-----------------	-----------------	-----------------------

None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Abiodun Adeagbo

CURRENT/PREVIOUS POSITION: Director of Nursing, Abbey Home Health Inc. (Previous)

CURRENT/PREVIOUS SALARY: \$96,200

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Clinical Nursing Supervisor – Exceptional Centers, ESE Clusters, Head Start, Full Service School Programs, Sites with Medically Complex Students (EE-125)

RECOMMENDED SALARY: \$89,379, Pay Grade 25, Step 10, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS: 23 (3 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 16

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Nursing, Western Governors University, Salt Lake City, UT

AWARDED: Bachelor's Degree, Nursing, Western Governors University, Salt Lake City, UT

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Thomas Schroeder, Principal, Margate Elementary

Richard Baum, Director, Student Assessment & Research

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Megan Legate

CURRENT/PREVIOUS POSITION: Assistant Nurse Manager, Broward Health Medical Center

CURRENT/PREVIOUS SALARY: \$37.23 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Clinical Nurse, Coordinated Student Health Services (EE-138)

RECOMMENDED SALARY: \$65,761, Pay Grade 23, Step 4, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 28 (4 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 16

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nursing, Florida State University, Tallahassee, FL

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations - Non-Instructional

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Kevon McNichol

CURRENT/PREVIOUS POSITION: Senior Programmer, School Applications

CURRENT/PREVIOUS SALARY: \$85,619

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Systems Engineer (RR-039)

RECOMMENDED SALARY: \$93,299, Pay Grade 26, Step 9, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS: 5 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Management Information System, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Computer Science, University of Technology, Kingston, Jamaica

SELECTION COMMITTEE:

Vincent Vinueza, Director, Technical Support Services

Tamecka McKay, Systems Analyst, Technical Support Services

Harmoni Clealand, Purchasing Agent III, Procurement & Warehousing Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Hady Perez Vasallo

CURRENT/PREVIOUS POSITION: Compensation Analyst, University of Miami

CURRENT/PREVIOUS SALARY: \$66,228

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Compensation Analyst (CC-054)

RECOMMENDED SALARY: \$79,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 141

NUMBER OF QUALIFIED APPLICANTS: 2 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Master's Degree, Human Resources Management, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Rose Hall, Director, Compensation

Mary Coker, Director, Procurement & Warehousing Services

Susan Benak, Manager, Certification/Incentives, Talent Acquisition & Operations (Instructional)

Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance

Gilda Amores, Compensation Analyst, Compensation

Debbie-Ann Scott, Compensation Analyst, Compensation

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/2/2018

Tracking Number: 2646

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Diane Scrivens

CURRENT/PREVIOUS POSITION: Consulting Case Manager RN, Aetna

CURRENT/PREVIOUS SALARY: \$79,560

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Clinical Nurse, Coordinated Student Health Services (EE-138)

RECOMMENDED SALARY: \$77,612, Pay Grade 23, Step 10, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 28 (4 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 16

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nursing, Herbert H. Lehman College, Bronx, New York

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations - Non-Instructional

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/2/2018

Tracking Number: 2847

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Mauricio Stradiotti

CURRENT/PREVIOUS POSITION: Procurement Lead, Embraer Aircraft Holdings, Inc.

CURRENT/PREVIOUS SALARY: \$100,786

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Manager, Strategic Sourcing (E-151)

RECOMMENDED SALARY: \$100,786, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2018

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Mechanical Engineering, Universidade Braz Cubas - Mogi das Cruzes, SP, Brazil

SELECTION COMMITTEE:

Mary Coker, Director, Procurement & Warehousing Services

Nell Johnson, Director, Business Support Center

Danielle Mamede, Assistant Director, Procurement Compliance, Procurement & Warehousing Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***